

OADBY OWLS FOOTBALL CLUB

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OADBY OWLS HISTORY

Founded in 1968 by some enthusiastic Sheffield Wednesday supporters, hence the name, the Oadby Owls Football Club has grown to become one of the largest and most successful clubs in Leicestershire today.

We have a debt of gratitude to many volunteers over the intervening years but perhaps none more so than to our late President John Monks who ensured the survival of the club with injections of his own cash during difficult times in the 1980's. Thanks to this kind of dedication and that of many others we now field 28 teams from all ages, run Leicestershires premier soccer academy.

WELCOME

Welcome to Oadby Owls football club. The dual goals of Chartered Standard and the New Pavilion have been achieved in recent years and our club continues to grow. We owe a debt of gratitude to the FA, the Football Foundation and Oadby and Wigston Borough Council, without which, our success would not be possible. A huge thanks to many members of the Owls committee for the perseverance and great deal of hard work and finally, our sponsors, who have given generously over many seasons – thank you for your commitment from the committee, players and most importantly the children who you have supported.

Oadby Owls is run on an entirely voluntary basis and there is always a need for a fresh influx of helpers and ideas. The future success of the club depends on you so please help us on our quest to become the best club in the county.

WELCOME TO YOUR CLUB

OADBY OWLS

John Hall
Vice President Oadby Owls Football Club

MANAGEMENT COMMITTEE

President: Philip Monks 0116 259 6367
07958 324952
philmonks@oadbyowls.com

Vice-President: John Hall 0116 272 0391
07969 010429
johnhall@oadbyowls.com

Chairman: Rob Farrar 0116 271 8847
07833 431945
robffarrar@oadbyowls.com

Vice Chairman: Gary Howard 0116 2812566
07950 038347
garyhoward@oadbyowls.com

Secretary: Tony Stonestreet 0116 272 0993
07718 714 682
tonystonestreet@oadbyowls.com

Vice Secretary: Al Parker 0116 259 2017
07851 386859
alparker@oadbyowls.com

Treasurer: Dawn Harding 0116 292 5661
07899 720880
dawnharding@oadbyowls.com

Non-Executive Members:

Martin King 0116 243 2804
07976 658446
martinking@oadbyowls.com

Paul Toon

**0116 271 6124
07770 702901
paultoon@oadbyowls.com**

TAWNYS COMMITTEE

Vice Secretary Tawnys

Michelle Cullen

**0116 2711058
07816 391532
michellecullen@oadbyowls.com**

Vice Treasurer Tawnys

Martin King

**0116 243 2804
07976 658446
martinking@oadbyowls.com**

MINI SOCCER

Under8 minor's

General Manager

Jason Braybrooke

**54 Newton Lane
Wigston, Leicester**

**0116 2881734
07515 126696
jasonbraybrooke@oadbyowls.com**

Team Managers

Snowys: Jason Braybrooke 07515 126696

jasonbraybrooke@oadbyowls.com

Tawnys: Alastair Stewart 07850 400255

alastairstewart@oadbyowls.com

Eagles: Kevin Doherty 07812 244825 kevindoherty@oadbyowls.com

Under8's

General Manager

Rik Lewin

**4 Estima Close
Leicester**

**07595 989356

riklewin@oadbyowls.com**

Team Managers

Snowys: Mike Warren 07886 343865

mikewarren@oadbyowls.com

Tawnys: Rik Lewin 07595 989356

Under 11 Tawny's

Team Manager: 25 Prince Drive 0116 272 0391
John Hall Oadby, Leicester 07969 010429
johnhall@oadbyowls.com

Assistant Manager:
Dave Boydon 07946 901661
daveboydon@oadbyowls.com

Under 12 's

Team Manager: 53 Main Street 0116 243 2804
Martin King Bushby, Leicester 07976 658446
martinking@oadbyowls.com

Assistant Manager:

Under 12's Tawnys

Team Manager: 25 Little Dale, 0116 2811888
Martin Horsley Wigston Harcourt, Leicester 07855 432147
martinhorsley@oadbyowls.com

Assistant Manager: 24 foxhollow 0116 272 1273
Jon Street Oadby, Leics 07791 435 179
jonathanstreet@oadbyowls.com

Under 13's

Team Manager: 7 Smore Slade Hills 0116 271 8847
Rob Farrar Oadby, Leicester LE2 4UX 07833 431945
robfarrar@oadbyowls.com

Assistant Manager: 59 Winslow Drive 0116 2886831
Tokhi Singh Leicester, LE18 1JB 07791 281076
tokhisingh@oadbyowls.com

Under 13 Tawny's

Team Manager: 48 Fairstone Hill 0116 2717404
Andy Lawrence Oadby, Leicester 07792 424090
Andylawrence@oadbyowls.com

Assistant Manager: 5 Dogwood Court 0116 2714684
Kally Singh Oadby Leicester 07792 424090
Kallysingh@oadbyowls.com

Under 14's

Manager: 27 Home Close Rd 0116 2434003
Dean Wright Houghton, Leicester 07985 373161
deanwright@oadbyowls.com

Assistant Manager: The Old Parsonage 0116 2434633
Mark Sutton Covert Lane, Scraptoft 07958 223588
Leicester LE7 9SN
marksutton@oadbyowls.com

Under 15's

Manager: 2 Poachers Place 0116 271 0980
Sammy Patel Oadby, Leicester
samppatel@oadbyowls.com

Assistant Manager: 13 Highcroft Road 0116 271 1807
Anil Patel Oadby
Leicester LE2 4RS

Under 16's

Manager: 17 Briar Meads 0116 271 6887
Ian Scott Oadby, Leicester LE2 5WE 07947 250566
ianscott@oadbyowls.com

Assistant Manager: 67 Glengate 07999 560357
Nathan Scott South Wigston

nathanscott@oadbyowls.com

Under 17's

Manager: 23 Brambling Way 0116 2714055
Dave Masson Oadby, Leicester 07802 931150
davemasson

Assistant Manager: 9 Palfreyman Way 0116 2720276
Steve Ireland Oadby, Leicester 07789 492778
steveireland@oadbyowls.com

Ladies

Manager: 49 Laburnum Road 07796 013555
Emma Osborne Humberstone, Leicester 0116 2202191
emmaosborne@oadbyowls.com

Assistant Manager: 2 Newby Gardens 07929 261552
Laura Toon Oadby Leicester LE2 4UG 0116 2716124
lauratoon@oadbyowls.com

Mens

Manager: 14 Croft Drive 0116 288 6830
Milford Copp Wigston, Leicester LE18 1HD 07894 742249
milfordcopp@oadbyowls.com

Assistant Manager: 14 New Way Road
Nick Colman Leicester 07989 306883

QUALIFIED COACHES

**The following members have gained an FA coaching qualification
Child Protection Certificate and Emergency Aid:**

Simon Andrews
Alex Bexon
Bill Blyghton
James Blyghton
Mark Brady
Jason Braybrooke
Ian Buckley
Nathan Burton
Conor Caldwell
Ady Carlyle
Niall Carter
Milford Copp
Giles Davis
Tim Deacon
Kevin Doherty
Rob Farrar
Carl Fura
Lee Gill
Alan Green
John Hall
Lucas Harding-Cox
Glen Hawkins
Tim Hewitt
Martin Horsley
Gary Howard
Lee Hurst
Steve Ireland
Martin King
Andy Lawrence
Rikkin Lewin
Steve Lewis
Simon Manley
Gavin Mason

David Masson
Sam Mawby
Neculai Moiso
Amos Mukida
Luther Munakandafa
Phil Ng
Emma Osborne
John Oswin
Dan Parton
Anil Patel
Rinoo Patel
Sam Patel
Ross Proud
Michael Robinson
Zarowar Sandhu
Dale Scott
Ian Scott
Nathan Scott
Kiran Shah
Tokhi Singh
Patrick Staples
Tony Stonestreet
Richard Stonestreet
Jon Street
Ted Taylor
Zavier Teague
Laura Toon
Mike Wake
Sally Wan
Ian Walsh
Michael Warren
Dean Wright
Phil Wright

QUALIFIED EMERGENCY AIDERS

Tony Stonestreet
Gill Scott
Jane Stonestreet

Secretary and Academy Volunteer
Volunteer
Volunteer

OADBY OWLS MINI SOCCER SCHOOL

The Oadby Owls Mini Soccer School is run on Saturday mornings at Coombe Park Oadby. It is run for children between the ages of 4 and 10 - for those just starting school to those in year 5. It is for all children, boys and girls, and for all levels of ability.

MINI SOCCER CO-ORDINATOR:

If you would like to receive emails from Oadby Owls FC concerning club matters, postponement of the Academy re weather and general football issues please forward your email address to robffarrar@oadbyowls.com

START AND FINISH TIMES: (Subject to change)

Reception:	10am until 11.15am
Year 1:	10am until 11.20am
Year 2:	10am until 11.30am
Year 3:	10am until 11.40am
Year 4:	10am until 11.45am
Year 5:	10am until 11.50am
Girls:	10am until 11.30am

Please ensure that you do not leave your child at Coombe Park until 10am and collect them promptly at the finish time. Your child must be fully aware not to leave Coombe Park boundaries until you arrive.

PARKING

Parking is limited at Coombe Park and only roadside parking is currently available, please ensure that consideration is given to both residents and other road users including sufficient clearance for buses. We must insist that the entrance to Coombe Park is kept clear at all times in case of emergency. Please **respect** this requirement; our collective failure to comply with this request WILL eventually lead to the mini-school being terminated due to local authority and residential pressures. We have an agreement with Beauchamp College for parking at weekends and this facility should be used for visits to the academy and all home games.

BASIC FOOD HYGIENE

The following members hold a basic food hygiene certificate:
Dawn Harding, Gill Scott and Lynne Davies.

VOLUNTEERS

Oadby Owls Mini Soccer is a club run by parents, volunteers etc. We are always looking for new people to help us in any way - coaching, taking subs, refreshments, putting up/taking goals down etc. We rely totally on these volunteers, typically: parents/guardians/carers of children attending the mini soccer school to keep it running smoothly. If you feel you are able to help in any way **please** speak to any club representative for further details. If we all pull together we can continue the success of the mini soccer school for many years to come.

OADBY OWLS LEAGUE TEAMS

TRAINING SESSIONS AND MATCHES

Oadby Owls have teams from U7's through to seniors. Details of training sessions and matches are available from the respective Managers. We also have a number of girls and ladies teams.

MANAGERS/COACHES

The Club has actively invested in the training and certification of its team coaches and we have ensured that each team manager will have completed a minimum Level 1 Football Association coaching course with a number progressing to Level 2 and beyond. All assistant managers are encouraged to complete Level 1, the club also has qualified coaches for goalkeeping and children with disabilities. All are CRB checked.

QUALIFIED FIRST AIDERS

All our teams have a minimum of one person qualified in first aid during the season 2010/11.

PLAYING KIT

Any kit, supplied by the club to a player, remains the property of Oadby Owls Football Club.

REGISTRATION & MEMBERSHIP

As part of the Oadby Owls registration process, parents are required to complete and sign the Player Membership and Health Form. The completion of this form validates health and safety and club insurance policies.

As an Oadby Owls member you will have the choice of becoming:

A) An Academy member

Or

b) A full team member, which includes Academy membership.

Membership & Health Forms are usually completed in the close season (June/ July). However a player can join the club at any time, subject to the individual league rules and regulations. Academy membership is available throughout the whole time period of the Academy (Sept to June).

The Oadby Owls handbook is available to view on our website www.oadbyowls.com

Please ensure that we are kept informed of any change in contact details e.g. change of address, mobile phone number.

The total cost of membership and the provision of associated events are subsidised by the club. The club asks players to make donations towards the cost of training, league registration and match costs; these are set out below and should be paid by 31 December:

Mini soccer 7 a- side team	£100 per annum
11 a-side team	£140 per annum
Seniors teams	£160 per annum

Oadby Owls Academy

Membership of the Oadby Owls Academy is open to all children from 4 years of age to school year 5 (inclusive), or school year 7 for girls. Membership of the Academy is not reliant on you being and Oadby Owls registered player. The club welcomes everyone.

GIFT AID

Oadby Owls is now registered as a Community Amateur Sports Club and able to reclaim tax under the Gift Aid scheme please ask for a Gift Aid Declaration.

MEDICAL NEEDS

All players need to have filled in the medical details request on the registration & membership form prior the start of the season. If a player is asthmatic, please note that it's the parent/guardian/carers/players responsibility to ensure that they have their inhaler with them at all times.

Oadby Owls will not allow any players to train, or play in a match if they do not have their inhaler with them.

Please note that team manager must be notified immediately of any changes to the medical details.

CLOTHING

All players must wear shin pads for training and matches any players who does not bring their shin pads will not be allowed to train or play due to Football Association Health & Safety guidelines. Please ensure that all jewellery is removed prior to training and matches. All players need to have suitable clothing with them to suit the changing weather conditions. On match days please ensure that all players have adequate clothing with them as players do spend long periods outside during the winter months.

During the summer please ensure sun lotion is applied before a training session, match or tournament as players do spend prolonged periods in the sun. Please also note that it is very important that all players bring adequate liquids with them, as they can become dehydrated quickly whilst playing football.

Training tops, jackets etc. with the Oadby Owls logo are available, please see our catalogue, view on line at www.oadbyowls.com ask at the Academy on Saturday's.

Oadby Owls recognises the cost of football boots and the limitations to their use because of the children growing out of them. If you have any football boots in a good condition or better which you would like to pass on for the benefit of another Oadby Owls member please hand them to Rob Farrar or Tony Stonestreet.

PLAYERS PROPERTY

Oadby Owls cannot be held responsible for loss, theft or damage to any personal property i.e. mobile phones, jewellery etc, brought to training sessions or matches.

OADBY OWLS CHILD PROTECTION POLICY

Oadby Owls Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any football activity. We subscribe to the Association's child protection and best practice policy and procedures and endorse and adopt the policy statement contained in that document.

The key principles of the FA Child Protection Policy are that:

- The child's welfare is, and must always be, the paramount consideration.
- All children and young people have a right to be protected from abuse regardless of age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately

Further advice on child protection matters can be obtained from:

- Oadby Owls Child Welfare Officer
- The County Football Associations Child Protection Officer
- The Football Association/ NSPCC Child Protection
- 24-Hour Helpline 0808 800 5000

- www.The FA.com/ Goal
- The FA child protection team 0207 745 4649

The Club has appointed the following “Child Welfare Officers”:

Ian Scott **17 Briar Meads** **0116 271 6887**
Oadby, Leicester LE2 4RQ
ianscott@oadbyowls.com

Corry Manley **0116 2711019**
Wigston, Leicester LE2 5RJ **07792 197944**
corrymanley@oadbyowls.com

OADBY OWLS FC CODE OF CONDUCT FOR FOOTBALL

The following pages contain the Codes of Conduct set out by the Club - Oadby Owls for its coaches and managers, parents/guardians/carers, players and spectators. Please ensure you read these and discuss them with your child as appropriate.

Football is the national game. All those involved with the game at every level and whether as a player, match official, coach, owner or member, at local and national level, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game and this Club is, and remains, high. The following code applies to all those involved in the Oadby Owls Football Club under the auspices of The Football Association.

Community

Football, at all levels, is a vital part of a community. Our Club will take into account community feeling when making decisions.

Equality

The Club is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.

Participants

Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as

our members and supporters. Football is committed to appropriate consultation.

Young People

Football acknowledges the extent of its influence over young people and pledges to set a positive example.

Propriety

The Club acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

Trust and Respect

The Club will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

Violence

The Club rejects the use of violence of any nature by anyone involved in the game.

Integrity and Fair Play

The Club is committed to the principle of playing to win consistent with Fair Play.

OADBY OWLS FC COACHES AND MANAGERS CODE OF CONDUCT

1. As a team manager, you by your actions and conduct set the good example for your players, parents, guardians, carers and spectators at all times
2. Read the other codes of conduct and actively promote at all times
3. Coaches and managers must place the well-being and safety of each player above all other considerations including the development of performance
4. Ensure that each player is correctly dressed with the necessary safety equipment, shin pads and has removed jewellery etc that is considered dangerous before being allowed to play
5. Never either physically or mentally push children beyond their abilities. The game is of minor consideration when compared to the child's future health and well-being
6. Encourage and guide players to accept responsibility for their own behavior and performance. Never condone unacceptable behavior by not acting
7. Always be prompt, courteous and correct when dealing with league officials, managers, referees and assistant referees and parents. Confirm venues, times and dates etc as early as possible and at reasonable times of day

8. Read, understand and be aware of your responsibilities as laid down in the league handbook
9. Check that you have the necessary equipment, documentation and first aid equipment before you leave for training or a match
10. Read the laws of the game and assist your players in understanding them
11. Agree to any necessary checks with regard to your suitability to work with minors
12. Support the aims and ambitions of the whole club, moving players to a higher level when they are ready to progress and working closely with other coaches and managers for the greater good of the club

OADBY OWLS FC SCHOOL
PARENT'S/GUARDIAN'S/CARER'S CODE OF
CONDUCT

1. Do not force an unwilling child to participate in football
2. Ensure that the child is happy to be at the school and is also happy for you to leave before doing so
3. Make sure your child is adequately dressed and protected against the elements and has a suitable refreshment
4. Make sure that you have registered your child on arrival and paid the Registration fee it is the only way we know who should be there and they are not insured otherwise
5. Be timely in your arrival; do not leave your child before the allocated time i.e. 10am start for the Mini Soccer School.
6. Be sure that you know the finish time for your child's particular age group and that you are there in time
7. Should the weather deteriorate then your child or the Mini Soccer School may not wish to continue and you should be in a position to monitor this and if necessary collect them

8. Encourage your child to listen to the coaches and follow the instructions they are given
9. Teach your child that honest effort is more important than victory so the result of each game is accepted without undue disappointment
10. Turn losing into winning by helping your child towards skill improvement and good sportsmanship
11. Never ridicule or yell at any child making a mistake or losing a game
12. Remember children learn best by example. Applaud good play by your child and other children
13. Support all efforts to remove verbal and physical abuse from children's football
14. Recognise the value and importance of coaches who are all volunteers. They give their time and resources to provide football for your child
15. Read the laws of the game to understand better what you are looking at and commenting on!

OADBY OWLS FC PLAYER'S CODE OF CONDUCT

1. Play by the laws of the game
2. Never argue with the referee's or the assistant referee's decision
3. Control your temper and use your energies to play good football
4. Play well for yourself and your team, your team's performance will benefit and so will your own
5. Be a good sport. Recognise all good play, whether by your side or your opponents. Remember the idea of the game is for everyone to enjoy themselves, improve skills and try to do well
6. Treat all players as you would like to be treated yourself
7. Co-operate with your coach and manager for without them you would not have a game. Remember their job is not easy

8. Learn the laws of the game and you will be a better player
9. Abide by the Clubs Constitution
10. When on club business make sure your behaviour is appropriate at all times

OADBY OWLS FC SPECTATOR'S CODE OF CONDUCT

1. Remember that children play organised sports for their own enjoyment. They are not there to entertain you
2. Be on your best behaviour. Do not use profane language or harass physically or verbally players, managers, coaches, referees or assistant referees
3. Applaud all good play by both your team and the opposition
4. Show respect for your team's opponents. Without them there would be no game
5. Never ridicule or scold a child for making a mistake during a game

6. Condemn the use of violence and verbal abuse
7. Respect the referee's and assistant referee's decision. Remember he is only human with the same feelings as you and like you sometimes makes an honest error
8. Encourage players to play according to the laws of the game
9. Read the laws of the game to better understand what you are looking at and commenting on

CLUB COMPLAINTS PROCEDURE

Any member who feels that he or she has suffered discrimination in any way, or that the Clubs constitution has not been complied with, should follow the procedures below:

1. They should report the matter to the Club Secretary or another member of the Committee.

The report should include:

- a) Details of what, when, and where the occurrence took place.
 - b) Any witness statement and names.
 - c) Names of any others who have been treated in a similar way.
 - d) Details of any former complaints made about the incident, date, when and to whom made.
 - e) A preference for a solution to the incident.
2. The Club Committee will sit for any hearings that are requested.
 3. The Club Committee will have the power to:
 - a) Warn as to future conduct.
 - b) Suspend from membership.
 - c) Remove from membership any person found to have not complied with the Clubs constitution.

ANTI DISCRIMINATION POLICY

Oadby Owls Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Oadby Owls Football Club means that in all our activities we will not discriminate or in any way treat

anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- The advertisement for volunteers.
- The selection of candidates for volunteers.
- Courses.
- External coaching and education activities and awards.
- Football development activities.
- Selection for teams.
- Appointments to the Clubs Committees

The Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Club is committed to the development of a programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation, and within football as a whole.

EQUAL OPPORTUNITIES POLICY

Oadby Owls Football Club is committed to a policy of equal treatment of all members and requires all members of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality.

All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995. Specifically discrimination is prohibited by:

- Treating any individual on grounds of gender, colour, marital status, race, nationality or ethnic or national origin, religion, sexual orientation or disability less favourably than others.
- Expecting an individual solely on the grounds stated above to comply with requirement(s) for any reason whatsoever related to their membership, which are different from the requirements for others.
- Imposing on an individual requirements that are in effect more onerous on that individual than they are on others. For example, this would include applying a condition that makes it more difficult for members of a particular race or sex to comply than others not of that race or sex.
- Victimisation of an individual.
- Harassment of an individual, by virtue of discrimination.
- Any other act or omission of an act, which has as its effect the disadvantaging of a member against another, or others, purely on the above grounds. Thus, in all of the Club's recruitment, selection, promotion and training processes, as well as disciplinary matters, it is essential that merit, experience, skills and temperament are considered as objectively as possible.

Oadby Owls Football Club commits itself to the immediate investigation of any claims of discrimination on the above grounds and where such is found to be the case, a requirement that the practice cease forthwith, restitution of damage or loss (if necessary) and to the investigation of any member accused of discrimination.

Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against the Football Club's policy, any members offending will be dealt with under the disciplinary procedure.

The Football Club commits itself to the disabled person whenever possible and will treat such members, in aspects of their recruitment and membership, in exactly the same manner as other members. The difficulties of their disablement permitting assistance will be given, wherever possible to ensure that disabled members are helped in gaining access. Appropriate training will be made to such members who request it during our "Mini Soccer School" which are typically held throughout the season at weekends.

Disciplinary Procedures

Oadby Owls will provide a fair and consistent method of dealing with disciplinary incidents. If any person associated with Oadby Owls the following procedures will be employed:

- The incident will be fully investigated and the facts established.
- Investigations will be non-discriminatory and apply equally to all staff irrespective of sex, marital status, sexual preference, race or disability
- At every stage the person concerned will be advised of the nature of the complaint and given an explanation for any penalty imposed
- They will be given the opportunity to state their case, and accompanied by a friend, colleague or representative of their choice, during any part of the disciplinary process
- They have the right to appeal against any disciplinary action taken against them

The Vice Chairman will conduct investigation. If the complaint is against the Vice Chairman a nominated person from the executive committee will investigate the complaint.

The Disciplinary Procedure operates as follows:

1. Informal Discussion
2. Formal Verbal Warning
3. Written Warning
4. Final Written Warning

Gross Misconduct by a Club Official, Manager or Coach who has committed an act of the following nature, expulsion from the club will be the normal outcome

- Child Abuse
- Serious infringement of Health and Safety rules

- Assaulting another person
- Persistent bullying, sexual or racial harassment
- Being unfit through alcohol or illegal drugs
- Gross negligence that causes injury, loss or damage to person or property
- Theft, fraud or deliberate falsification of the Clubs documents
- Deliberate damage to Club property
- Being an unfit person and not following FA guidelines after attending the appropriate training course

Appeals – Anyone wishing to appeal against any disciplinary decision, must do so in writing and within 15 working days of the decision being communicated.

For full details of the Disciplinary Procedures please see the Clubs constitution on the web site or contact the Club Secretary.

PERSONAL ACCIDENT INSURANCE

The clubs Personal Accident Insurance is underwritten by CNA, policy number UK5069931001CL and organized by:

COBRA Insurance Brokers Ltd
Quadrant House
Croydon Road
Caterham
SURREY
CR36TR

Tel 01883 333382

The cover includes accident or injury to any of our members whilst playing for the club or attending Soccer School. A full summary of the cover can be made available on request please contact the Secretary, Tony Stonestreet on 0116 272 0993.

Public Liability Cover

Leicestershire and Rutland County FA Liability Scheme

Policy Number: PLON99/0070167

Insurers: Sportscover Europe Ltd

Affiliation

All Oadby Owls teams play under the Leicestershire and Rutland County FA and have the following affiliation numbers:

Oadby Owls Junior FC	HJO 00094
Oadby Owls Girls 2008 FC	HGO 00093
Oadby Owls Tawnys FC	HJO 00092
Oadby Owls Ladies FC	HOB 00297
Oadby Owls Mens FC	

Thank you for taking the time to read this handbook. Your continued support of the club is appreciated and we hope that together we can make it a success for future generations to enjoy. Please sign and return the Players Registration & Membership form to acknowledge receipt of the handbook.